Graning for God's Clary









Saint James African Methodist Episcopal Church

Pastor's Annual Conference Year Report 1998 – 1999

Om Ministry & Witness

"Make a joyful noise to the Lord, all the earth. Worship the Lord with gladness; come into his presence with singing." Postum 100:1-2



Administrative Staff

William D. Watley, Senior Pastor
Raquel Annette St. Clair, Executive Minister & Minister to Women
Teresa Lynn Rushdan, Minister of Pastoral Care and Counseling
John Butler, Director of Social Outreach
T.J. Martin, Administrator of Social Services
Sherri Schenck, Office Administrator
Grace Thomas, Office Assistant
Beverly Sigler, Membership & Contributions Clerk

Pulpit Staff

Fulpit Stijj Edward W. Verner, Senior Staff Associate Mathew L. Watley, Special Assistant to the Pastor Deborah Blanks Jean Bonds Zora Hall Ruth Miller Thomasena Woodward

Natasha Johnson Mashod Evans Charles Maxell Deborah Richardson Ellen Warren Reginald Clark

Mary Ellen Lake

Music Ministry

Music Ministry
Samuel T. Snead, Sr., Minister of Music
T.J. Martin, II Church Musician
Cynthia Northington, Church Musician
Jimmie Richarson, Percussionist
Latiesha Bailey, Percussionist
John Judson
Phyllis Snead
Jaqueline James
Gwendolyn Moten
Deborah Richardson
Ronald Rice
Marcus Purdie
Gena Revae



Cyaca Thomas



Sheri Schenck



Thomasina Woodward

Pastors Message "O Magnify The Lord With Me..."

O Magnify the Lord, for he is worthy to be praised, O magnify the Lord, for he is worthy to be praised! Hosanna. Blessed be the Rock:

Blessed be the Rock of our Salvation, Hosanna, Blessed be the Rock, Blessed be the Rock of our Salvation!



will bless the Lord at all times; his praise shall continually be in my mouth. My soul makes its boast in the Lord let the humble hear and be glad. O magnify the Lord with me, and let us exalt his name together (Psalm 34-1-3)"

This year we magnify the Lord for adding 349 new members to the church. This year we magnify the Lord for the \$1,526,214.00 that was given and raised for the purposes of strengthening and extending the work of the kingdom in this part of the Lord's vineyard known as \$L lames.

This year we magnify the Lord that Phase I of St. James Preparatory (SPJ School has been completed. We magnify the Lord for the 32 students in grades 7 and 8, for the 5 full time and 3 part time faculty members, and for the office staff that presently make up the SJP family. We magnify the Lord for the parents who entrusted the education of their children to our new start-up educational venture.

This year we magnify the Lord for the completion of the \$1,200,000.00 renovation of our church building. The present renovation addressed necessary and urgent repairs as well as updated electrical wiring and a sound system that will add to our church's ability to offer both traditional and contemporary worship experiences.

This year we magnify the Lord for the completion of some of the significant overdue repairs to the parsonage, which further enhance the value of property owned by our church.

This year we magnify the Lord for St. Benedicts Preparatory School, under the leadership of the Reverend Edwin Leahy, for opening their doors and providing space for St. James Prep during the 1998 fall semester, while the building was under construction.

This year we magnify the Lord for Wells Cathedral Church of God in Christ, whose pastor is Elder H. Taylor, for opening their doors to us for the Wednesday noonday hour of praise when our church family was out of doors because of the extensive renovation that

This year we magnify the Lord for our sister churches, St. Luke A.M.E. Church whose pastor is the Rev. John Ragin; Israel Memorial A.M.E. Church whose pastor is the Rev. Edward Smart, St. Matthew A.M.E. Church whose pastor is the Rev Reginald T. Jackson, and St. Paul A.M.E. Church whose pastor is the Rev. Donald Luster, for opening their doors to us for various services and activities during that period when our sanctuary was being reprovable.

This year we magnify the Lord for the new vision for growth that the Holy Spirit has revealed to us. We are not sitting down on our laurels. We are not even pausing for a rest break on this Christian journey. We believe that God wants us to grow spiritually. numerically and financially. We believe that we grow spiritually through prayer, numerically through witnessing and financially through tithing and savings. We believe that 3 John verse 2 is God's will for our individual lives as well as the church: "Beloved, I pray that all may go well with you and that you may be in good health, just as it is well with your soul [NRSV]." We believe that God's greatest blessings and our greatest growth as individual believers and as a church are still ahead of us. We approach the new millennium with a determination to keep growing that we might attain full maturity as believers and as a body of believers. We believe the 2 Peter 3:18 is God's will and command to us at this time in our life and history: "but grow in the grace and knowledge of our Lord and Savior Iesus Christ. To him be the glory both now and to the day of eternity. Amen."

WE are *Growing for God's Glory*. Therefore [We] will bless the Lord at all times; his praise shall continually be in [our mouths]. . O magnify the Lord with [us], and let us exalt his name together."

With praise and thanksgiving,

dillion D. Nather

William D. Watley, Ph.D. Senior Pastor

Raquel Annette St. Clair Executive Minister



ontinued growth and new vision marked the administrative and Women's Ministries during the 1998-99 Conference Year. The renovations progressed with the repairs to the roof, sanctuary and Sunday school room. Additional improvements to the interior were made including the re-treading and reinforcement of the all staircases and landing along with the installation of a heating/cooling system for the second floor administrative offices. The financial operation of the church was strengthened through the implementation of a new payroll system. The church office welcomed a new church pastor's secretary to the staff.

Not only have we been renovating the church building, but we have also experienced God's renovating power in the life of the church. In June, we hosted our first annual "Prayer Ouake". In preparation for the "Prayer Quake", a committee was formed to pray and plan for this event. The Prayer Initiative entered its second phase and the Prayer Initiative booklet detailing the church's goals and providing information on prayer was revised and augmented.

The Women's Ministry began its second year with renewed vision and energy. The Women's Bible study remains strong with the weekly attendance averaging 75 women. In May, we initiated a series in honor of mothers. We looked at motherhood from a biblical perspective, acknowledged the importance of "other-mothers" and held a panel discussion featuring three women who represented three

Our month long salute culminated with a reception in which the women participated in "getting to know you" activities and enjoyed a dramatic presentation, poetry readings and delicious food.

The Women's Ministry also hosted its second annual Women's Weekend with the theme "A New Attitude". In 1998, we took our Saturday Workshop sessions to Holiday Inn North. Three of Ebony's top 15 African American women preachers led our workshop sessions and worship services. This year we offered Women's Weekend sweatshirts for those who wished to support our efforts and included vendors for our shopping pleasure. We were blessed to have over 250 women present to learn and worship together and thankful to God for the way in which God ministered to us. Next year, we plan to transform the Women's Weekend into a two day Women's Retreat to provide an atmosphere of continued prayer, refection, fellowship and relaxation.

I thank God for the privilege of another year in ministry and the journey thus far.



"Many women have done excellently, but you surpass them all." Properbs 31: 29

Ro Teresa Lynn Rushdan Minister of Pastoral Care



Res. Terrsa Lynn Rushidan



J. Butler Director of Social Outreach

Inrough the continued expansion of the Department of Pastoral Care, God has blessed this ministry to further its vision to lovingly, effectively, and efficiently meet the needs of our congregation. The ministry of compassion, understanding, nurture and well being continues to be the means by which our members feel loved, wanted, needed, encouraged and supported. To help facilitate this we have three additional persons assisting in the area of visitation. They are Rev. Thomasena Woodward, Rev. Jean Bonds and Rev. Mary Ellen Lake.

The Care Ministries of St. James A.M.E. church include the following:

Sick and Shut-in Visitation-communing 80-90 members monthly in the hospital, private residences, nursing home and other hospice facilities.

HIV/AIDS Ministry spearheaded and directed through Sis. Felicia Briggs.

Prison Ministry including preaching and teaching those incarcerated in youth detention centers and adult correctional facilities.

Dial-A-Story which provides a special number for children to call and hear a story that is filled with biblical principles.

In addition, the Minister of Pastoral Care is responsible for the arranging of all funerals, wakes, repasts, weddings, baptisms, baptismal counseling and other administrative duties that include preaching and teaching teen bible study.

Vision 1999 is to expand Pastoral Care to include a Single-Parents Ministry, Crisis Prevention Hotline, workshops for spiritual and personal growth and development, and Divorce Recovery Ministry.

Social Outreach Programs

The St. James AME Church Social Outreach Programs serve many areas of the community and takes care of persons in various needs. This ministry has been blessed to serve:

- —28,453 meals Monday through Friday at noon.
- —908 persons referred to various social service agencies and food pantries.
- —2,600 families and individuals from the expanded St. James AME Food Pantry.
- —150 persons with substance abuse/addiction problems by counseling, referring and transporting them to detox and rehab centers.
- —În cooperation with the Women's Missionary Society collected, acquired and distributed 3500 toys to children in need along with 1,500 food packages to families in need at Christmas.
- In cooperation with the Women's Missionary Society, distributed 1000 food packages for Thanksgiving.
- —1,800 men, women and children of the community with meals on the third Saturday of each month in 1998.

"for I was hungry and you gave me food, I was thirsty and you gave me something to drink, I was a stranger and you welcomed me, I was naked and you gave me clothing, I was sick and you took care of me, I was in prison and you visited me."

St. Matthew 25: 37-38

Che St. James AMÉ Intergenerational After School Program



T. J. Martin
Director of Social Services

the St. James AME Intergenerational After School Program uses staff and volunteers to provide homework assistance to school age children 5-12 and teenagers 13-14. The program provides services to 40 children and their families. The initiative was formed to address potential problems in the family that may be due to inadequate after school supervision, families that need child care and tensions that result from school related work. This program is sponsored in part by a \$36,000 grant from the United Way of Essex and West Hudson. Other revenue of \$18,500 is generated through tuition. The entrepreneur component of the program, fundraising, donations from the church and other organizations also help to support.

Our goals for the upcoming year and the new millennium are as follows:

- To increase our level of funding and improve the quality of food and service provided.
- 2. To minister to the needs of our constituency through the medium of feeding.
- Reach the community through constant prayer and continued service as a liaison between the community and other social services organizations.
- 4. To aid and assist families in need to receive the help they need with food through our

emergency pantry and to direct them in their quest to change their lives holistically and spiritually.

To develop and organize a better systems approach to after care and child betterment programming and services.

God has called us to a greater task than ever before and that is being the example of what He desires in us that others would see him.

Our New Millennium Vision is to reflect our God-given talents to serve his people with love, dignity and respect so that the least, the lost and the left out would see Jesus.



The Blake House



"Do not be conformed to this world, but be transformed by the renewing of your minds, so that you may discern what is the will of God "what is good and acceptable and perfect."

The Year In Pictures





	St. James AME Church	St. James Preparatory	St. James AME Federal Credit Union	St. James Social Services	St. James Towers	Total All
	Church	гтерагаюту	Credit Cilion	Scrvices	TOWELS	Corporations
ASSETS						
Current Assets						
Cash	141,282	150,091	22,642	222,785	8,032	544,832
Investment	126,325		172,663			298,988
Loans			866,114			866,114
Prepaid Expenses			6,343		23,160	29,503
Receivable/Pledges				27,000	119,709	146,709
Allowance for Losses			(15,194)		(68,011)	(83,205
Total Current Assets	267,607	150,091	1,052,568	249,785	82,890	1,802,941
Other Assets						
Land & Buildings	2,630,872	890,005			6,392,600	9,913,477
Furniture & Fixtures	72,169	6,992	38,982		203,598	321,741
Improvements	941,989		8,289		537,030	1,487,308
Restricted Deposits					1,066,776	
Transportation	22,594				19,000	41,599
Depreciation	(350,000)		(31,887)		(2,968,228)	(3,350,115)
Total Other Assets	3,317,624	896,997	15,384		5,250,781	9,480,786
TOTAL ASSETS	3,585,231	1,047,088	1,067,952	249,785	5,333,671	11,283,727
LIABILITIES						
Current Liabilities						
Taxes Payable	1,545		2,195	3.561	295,333	302,634
Accrued Expenses	1,010		2,170		728,744	
Accounts Payable	125,355	12,000	24,423		223,895	385,673
Prepaid Rent					15,058	
Current Mortgage	60,000				117,534	177,534
Total Current Liabilities	186,900	12,000	26.618	3,561	1,380,564	1,609,643
Long Term Liabilities						
Mortgage Payable					4,686,795	4,686,795
Parsonage	180,702					180,702
Other long term debt	425,389				971,716	1,397,105
Total Long Term Liabilities	606,091				5,658,511	6,264,602
TOTAL LIABILITIES	792,991	12,000	26,618	3,561	7,039,075	7,874,245
EOUITY						
Net Income	220,920	(405,804)	4,109	119,451	178,349	117.025
Shares	220,720	(100,001)	954.683	117,101	170,017	954,683
Reserves			19,457		390,170	409,627
Retained Earnings			75,595			75,595
Fund Balance	2,571,320	1,440,892	(12,510)	126,773	(2,273,923)	1,852,552
TOTAL EQUITY	2,792,240	1,035,088	1,041,334	246,224	(1,705,404)	3,409,482
TOTAL LIADIL PUR	P. EOUTT	,				
TOTAL LIABILITIES						11.400.500
	3,585,231	1.047.088	1,067,952	249,785	5,333,671	11,283,727

1998 Income Statements

	St. James AME Church	St. James Preparatory	St. James AME Federal Credit Union	St. James Social Services	St. James Towers	Total All Corporations
INCOME						
Tithes & Offerings	1,271,030					1,271,030
Possible Dream	143,453					143,453
Special Programs	75,893	46,115		49,575	1,582,172	1,753,755
Other Income	36,804	276,215	22,247	177,026	45,783	558,075
Interest		13,723	74,920			88,643
TOTAL INCOME	1,527,180	336,053	97,167	226,601	1,627,955	3,814,956
EXPENSES						(2.272
Administrative Expenses					62,372	62,372
Conference	65,129					65,129
Depreciation	124,079		2,999			127,078
Dividends			9,619			9,619
Loans Collections			7,381			7,381
Interest & Bank Charges	37,286	2,585	1,015			40,886
Insurance	35,286		14,234	1,275	48,504	99,299
Missions & Outreach	140,683					140,683
Other Operating Expenses	108,685	656,952	8,948	5,187	93,200	872,972
Payroll, Taxes & Benefits	294,563		28,509	95,415	246,171	664,658
Postage	22,739		2,678			25,417
Prep. School	165,360					165,360
Professional Services		55,035	2,613		95,125	152,773
Publicity & Promotions		10,646	5,510			16,150
Repair & Maintenance	101,647				385,595	487,242
Special Events	31,196	8,440	3,735			43,371
Supplies	81,048	6,414	5,817	3,293		96,572
Debt Service					280,145	
Utilities	98,559	1,785		1,980	238,494	340,818
TOTAL EXPENSES	1,306,260	741,857	93,058	107,150	1,449,606	3,697,931
NET INCOME	220,920	(405,804)	4,109	119,451	178,349	117,025

"All the tithes from the land, whether the seed from the ground or the fruit from the tree, are the Lord's; they are holy to the Lord."

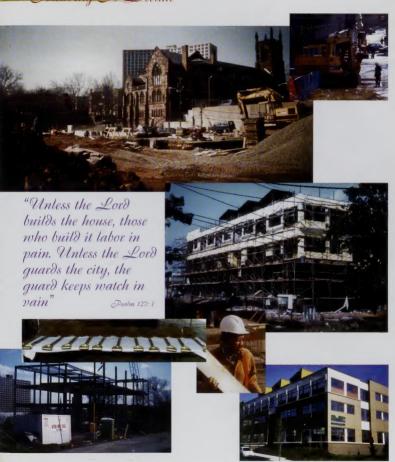
Mannes African Methodist Episcopal Church Pastor's Annual Report 1998-1999

Numerical Statistics	
1. Conversions	103
2. Accessions	349
3. Baptisms	
A. Adults	21
B. Youth	27
C.Children	36
D. Retirees	
Total	84
4. Full Members	
A. Adults	1525
B. Youth	400
C. Children	600
D. Retirees	500
Total	3025
5. Registered Voters	2000
or respective rocers	
6. Widow (er) Children under 14	
	12
6. Widow (er) Children under 14 7. Marriages Performed	12
6. Widow (er) Children under 14 7. Marriages Performed	12
6. Widow (er) Children under 14 7. Marriages Performed 8. Annual Conference Members A. Lay Delegates B. Intinerant Elders/Deacons	
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6. Widow (er) Children under 14 7. Marriages Performed 8. Annual Conference Members A. Lay Delegates B. Intinerant Elders/Deacons C. Local Elders/Deacons D.Evangelist/Missionary E. Retired Elders/Deacons	1 7 4
6. Widow (er) Children under 14 7. Marriages Performed 8. Annual Conference Members A. Lay Delegates B. Intineram Elders/Deacons C. Local Elders/Deacons D.Evangelist/Missionary E. Retired Elders/Deacons F. Licentiates	1 7 4
6. Widow (er) Children under 14 7. Marriages Performed 8. Annual Conference Members A. Lay Delegates B. Intinerant Elders/Deacons C. Local Elders/Deacons D.Evangelist/Missionary E. Retired Elders/Deacons	1 7 4 120
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6. Widow (er) Children under 14 7. Marriages Performed 8. Annual Conference Members A. Lay Delegates B. Inniterant Elders/Deacons C. Local Elders/Deacons D. Evangelist/Missionary E. Retired Elders/Deacons F. Licentiates G. Supernumerary Total 9. Lay Organizations A. Number of Members	1 7 4 120 6 142 1
6. Widow (er) Children under 14 7. Marriages Performed 8. Annual Conference Members A. Lay Delegates B. Intinerant Elders/Deacons C. Local Elders/Deacons D.Evangelist/Missionary E. Retired Elders/Deacons F. Licentiates G.Supernumerary Total 9. Lay Organizations A. Number of Members 10. Church School Ministry	1 7 4 120 6 142
6. Widow (er) Children under 14 7. Marriages Performed 8. Annual Conference Members A. Lay Delegates B. Intinerant Elders/Deacons C. Local Elders/Deacons D.Evangelist/Missionary E. Retired Elders/Deacons F. Licentiates G.Supernumerary Total 9. Lay Organizations A. Number of Members 10. Church School Ministry A. Sunday School	1 1 7 4 1200 6 6 142 1 55
6. Widow (er) Children under 14 7. Marriages Performed 8. Annual Conference Members A. Lay Delegates B. Inniterant Elders/Deacons C. Local Elders/Deacons D.Evangelist/Missionary E. Retired Elders/Deacons F. Licentiates G.Supernumerary Total 9. Lay Organizations A. Number of Members 10. Church School Ministry A. Sunday School B. Teacher/Officers Total	1 1 7 4 1 1 2 0 6 6 1 1 4 2 1 1 5 5 5 1 1 1 1 0 1 6
6. Widow (er) Children under 14 7. Marriages Performed 8. Annual Conference Members A. Lay Delegates B. Intiferant Elders/Deacons C. Local Elders/Deacons D. Evangelist/ Missionary E. Retired Elders/Deacons F. Licentiates G. Supernumerary Total 9. Lay Organizations A. Number of Members 10. Church School Ministry A. Sunday School B. Teacher/Officers	1 7 4 120 6

Presiding Elder Archie Richmond

"Tsring the full tithe into the store-house, so that there may be food in my house, and thus put me to the test, says the Lord of hosts; see if I will not open the windows of heaven for you and pour down for you an overflowing blessing."

Tsuilding A Dream



Mission Statement:

As the redeemed people of God called Church, our mission is to grow fully mature followers for our Lord and Saviour Jesus Christ. We believe that full growth and maturity includes the Lordship of Jesus Christ wer our time, talents, tithes and offerings.

Growing for God's Glory

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